



Highlands Initiative Investors

Advocacy & Resources Corp. (now American Manufacturing and Packaging AMP)
Albrecht Newspapers, Inc.
American Bank & Trust
AmSouth Bank (now Regions Bank)
Automation Tool Company
Averitt Express
Bank of Putnam County
Baymont Inn & Suites
BB&T Legge Insurance
Blood Assurance
Bonner, William
Boult, Cummings, Conners & Berry, PLC
Budweiser
Carwile Mechanical Contractors
Charter Communications
CHC Mechanical Contractors, Inc.
Citizens Bank
City of Algood
City of Baxter
City of Cookeville
City of Sparta
Collins Manufacturing Company
Cookeville Heating & Cooling, LLC
Cookeville Regional Medical Center
Cumberland Insurance Company
Cummins Filtration
DACCO Inc.
Deuel's Creative Photography
Duncan, Wheeler & Wilkerson, P.C.
First National Bank
First Tennessee
Fixtur-World
Flexial Corporation
Frontier
Grade A Catering
Gresham Smith and Partners
Gunnels Florist
Hampton Inn
Herald-Citizen
Highways, Inc.
Holiday Inn Express
Home Builders Association of the UC
Hooper Huddleston & Horner
Institutional Wholesale Company, Inc.
J. Andy Thompson, D.D.S.
Jackson Bank & Trust
Jerry C. Gaw, Inc.
JWC Broadcasting
Lakeland Electric, Inc.



Highlands Initiative Investors (continued)

Lamar Advertising Company
Luna & Birdwell Investment Group
Martin Signs
Matteson-Hudson Construction
Mid-State Construction Co.
MMA Creative
Morrison, Carolyn, State Farm Ins. (deceased)
NHC Healthcare
Norrod Builders, Inc.
Occupational Health Center, LLC
Perdue
Peter Grima, Realtor
Petrie Heating & Cooling
Phoenix USA, Inc.
Premier Diagnostic Imaging
PrePak Systems, Inc.
Putnam County
Regions Bank
Research Electronics International, LLC
Richard C. Rinks & Associates, Inc.
Robert Brooksbank, Jr., PDS
SEC Enterprises, Inc.
S.H.R.M.
Smith Pharmacy
SunTrust
Swallows Agency
Swift Construction Co., Inc.
Tennessee Technological University
The Cookeville Surgery Center
The Upper Cumberland Otolaryngology
Town of Monterey
TRW
TVA
UCHRA
Upper Cumberland Urology Associates, P.C.
W & O Construction Co., Inc.
Wal-Mart #5175 (Algood)
WCTE
WDStone & Associates
White County
Williams Wholesale Supply, Inc.
Wimberly Lawson Seale Wright & Daves, PLLC